



**Dental Hygiene Faculty  
Colorado Mountain College  
Vail Valley at Edwards  
Edwards, Colorado**

**About Colorado Mountain College**

Imagine working at a college that welcomes everyone — students, faculty, staff, and community members — regardless of their backgrounds, beliefs, or traditions. An institution that is also integrally connected to, appreciated by, and supported by those same communities.

Envision yourself at a dynamic, innovative, forward-leaning college that has a highly entrepreneurial spirit and deep commitment to every learner – from first-generation college students and new-traditional and adult learners to academically motivated students seeking a more traditional liberal arts education – all within a robust and highly personalized learning environment.

Visualize applying your energy and skills for an organization that respects and cares about its employees enough to offer competitive compensation and benefits while encouraging every team member to renew and recharge in places of inspiration, reflection, and world-class outdoor recreation.

Welcome to Colorado Mountain College and its eleven campus locations sprinkled across a spectacular region of Colorado’s central Rocky Mountains.

**Our vision**

Colorado Mountain College aspires to serve and elevate the economic, social, cultural, and environmental vitality of its beautiful Rocky Mountain region by welcoming all learners through its doors, delivering highly relevant education and training, and serving as a trusted partner for strategic collaboration and innovation.

**The college**

CMC is a comprehensive, public, open-access dual-mission institution offering 136 academic programs ranging from specialized certificates to associate and bachelor’s degrees, a wide range of online, non-credit and lifelong learning courses, as well as extensive concurrent enrollment opportunities in close partnership with neighboring school districts.

Over 15,000 students attend CMC annually, and 40% of degree-seeking students earn a certificate or degree every year. The college’s Latinx enrollment has doubled in six years to 28%, making CMC a federally designated Hispanic Serving Institution (HSI). CMC courses are highly personal and many are highly experiential by design, each with a maximum registration of 25 students.

Colorado Mountain College campuses are located in Aspen, Carbondale, Breckenridge, Dillon, Steamboat Springs, Glenwood Springs, Glenwood Springs-Spring Valley, Leadville, Rifle, the Vail Valley, and Salida. Of these locations, three are residential—Spring Valley, Leadville, and Steamboat Springs —

and students in Breckenridge have access to college-owned off-campus housing. CMC campuses are close-knit communities, on average serving between 1,000 – 2,000 students.

The majority of the college's financial support comes from local property taxes, not tuition or state revenues. Consequently, CMC is uniquely positioned to be entrepreneurial, nimble, mission-focused, and responsive to community and workforce needs. The college's Central Services administrative office, which provides administrative support to all campus locations, is located in historic downtown Glenwood Springs, the town from which CMC originally launched in 1965.

Colorado Mountain College is accredited by the Higher Learning Commission and authorized by the Colorado Commission on Higher Education. For general information about CMC, its programs, locations, students, faculty, and offerings, go to: [www.coloradomtn.edu](http://www.coloradomtn.edu).

### **Our commitment to an environment where everyone belongs**

Our college and beloved mountain communities are enriched by a variety of voices and experiences.

At Colorado Mountain College, we continually work to improve learning and working environments that welcome everyone. We are deeply committed to promoting a free and open exchange of ideas, improving critical thinking, deepening mutual empathy and respect, and ensuring that every learner and team member has equal opportunities for personal and professional success.

The college prioritizes the recruitment, hiring and retaining of a highly engaged workforce that reflects and supports the backgrounds, characteristics and aspirations of the students enrolled at the college. CMC therefore values applicants who demonstrate prior accomplishments, training, and a commitment to the concepts of inclusive and equitable practices, as well as an understanding of historic and current social issues that impact groups of different socio-economic and cultural backgrounds.

CMC employees enjoy regular opportunities to raise their awareness about pressing societal issues, develop individual critical thinking skills, and expand their understanding of and empathy toward others regardless of race, gender, ethnicity or other factors. Our goal is to deliver highly personalized teaching methods and effective student support services that enable students to achieve their goals, regardless of academic or financial barriers.

Applicants to Colorado Mountain College must demonstrate a commitment and competence to work effectively with students, employees, and community members of all backgrounds.

For more information about CMC, go to: [www.coloradomtn.edu](http://www.coloradomtn.edu).

### **The position**

Full time faculty position begin in May 2024 with a 30 credit hour (170 day contract per Board Policy 4.12) teaching load annually.

This is a new dental hygiene program, eagerly sought by the local dental professional community. It is unique with a strategic partnership with Mountain Family Health Center who will deliver restorative dentistry in the CMC oral health clinic. It is an intimate program with only ten students per cohort.

The successful candidate will teach all courses in the Dental Hygiene program. The successful applicant will teach courses including but not limited to: Preclinical and Clinical Dental Hygiene, Dental Anatomy &

Histology, Dental Radiology, and Periodontics and Dental Materials, while adhering to all CODA Standards.

Teaching responsibilities expected of all faculty include: teach course load as assigned, evaluate courses and assess student learning, meet established course, program and institution learning outcomes, comply with guidelines and policies, maintain office hours per established standards, develop rapport with students, assist with and participate in advising, orientation and registration activities.

CMC Faculty are expected to engage in service activities such as campus and college committees, participate in relevant projects, mentor peers, participate in and assist with assessment activities, program review, student organization, recruiting and retention.

Salary range: \$74,591.59 - \$90,852.49 annual salary depending upon a combination of education and experience. Excellent benefits include Medical, Dental, Vision, Life Insurance, Pet insurance, retirement contribution, tuition reimbursement, annual & sick time, mental health resources, healthy lifestyle benefits, affordable transitional housing may be available to the successful candidate based on eligibility and availability, relocation if applicable.

**Requirements:**

Qualified candidates must be credentialed to teach in this program, or eligible to be credentialed. Examples of ideal qualifications include: An associate degree or higher from a Commission on Dental Accreditation (CODA) accredited dental hygiene program. A Bachelor's degree or higher from a nationally accredited institution. Minimum 3-4 years full-time or equivalent clinical dental hygiene experience within the last 5 years. 5 years full-time or equivalent preferred. At least 1 year of clinical and/or didactic teaching experience required. Didactic teaching experience preferred.

Welcoming. Innovative. Focused on Student Success. These principles reflect the soul of CMC. They guide us in building our teams, cultivating leaders, and expanding our approaches and mindset. They guide us to be an institution of higher education that's the right fit for every faculty member, staff, student, and community member in its trust. Applicants must demonstrate a commitment to working effectively with students, employees, and community members of all backgrounds.

Bilingual (English/Spanish) or conversational language abilities preferred.

**To Apply:** Please submit the required letter of interest, resume, list of three professional references and transcripts. To be considered for a full-time faculty position, transcripts must be included with application material. Please do not send official transcripts; please use copies for application purposes. CMC is an EOE committed to diversifying its workforce.

**Apply online at:** <https://coloradomtn.edu/employment/dental-hygiene-faculty-vail-valley-at-edwards/>

**Position anticipated to close on January 2, 2023, or until filled.**